



**Franciscan
Healthcare**

Your health is our passion.

NOTICE OF NONDISCRIMINATION

Discrimination is Against the Law

Franciscan Healthcare complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, pregnancy or sex. Franciscan Healthcare does not exclude people or treat them less favorably because of race, color, national origin, age, disability, pregnancy or sex.

Franciscan Healthcare:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats such as large print
- Provides free language assistance services to people whose primary language is not English, which may include:
 - Qualified interpreters
 - Information written in other languages

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact Jean Meiergerd at 402.372.6711 or jmeiergerd@franhealth.org.

If you believe that Franciscan Healthcare has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, pregnancy or sex, you can file a grievance with:

Jean Meiergerd, 1557 Coordinator
430 N. Monitor Street
West Point, NE 68788
Telephone: 402.372.6711
Fax: 402.372.2360
Email: jmeiergerd@franhealth.org

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Jean Meiergerd, 1557 Coordinator, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, DC 20201
1.800.368.1019, 800.537.7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

This notice is available at Franciscan Healthcare's website: www.franhealth.org